



(Affiliated to MAKAUT, West Bengal, India)

Campus: 1131, Matheshwartola Road, Kolkata 700 046, West Bengal, India, Ph: +91.33.4018 2000/02

Fax: +91.33.4018 2016

Best Practices II

Industry Linkages

Objectives of the Practice

- To create a skilled workforce
- To take a practice-oriented approach towards learning
- To provide real time industry and corporate exposure to students
- To provide them with industrial training during the tenure of their course
- To develop an entrepreneurial mindset among the students

The Context

We have tied up with industry partners for many of our professional degree programs. These collaborations with subject matter experts help to prepare skilled professionals out of amateur students. They provide us with guidance that enable us to train students as per present industry standards and requirements.

The Practice

Our Tie Ups

To give students required industry exposure, we have tied up with industry partners of respective sectors like ESEDS School of Design for Fashion and Interior Design, One Rep Global for Travel and Tourism Management, Ruby General Hospital and IRIS Hospital for Hospital Management, RB Diagnostics for Medical Lab Technology, Revolution for Cyber Security, Protouch Sports for Sports Management. These unique collaborations with industry partners help us to deliver students with the present industry standards and right corporate exposure.

Industry Exposure

We aim not only to give students theoretical knowledge but also practical exposure. We also provide them with 100 hours of exclusive job-oriented hands-on training with the help of our industry partners. This helps the students to be industry ready by the time they are passing out. We also offer students with 'Earn While You Learn' opportunities during the course tenure. This addition also allows them to work on live projects and get industry exposure.

Career Conclave

We also organize a career conclave 'Future Vista' every year. The conclave witnesses the presence of dignitaries from various sectors. The panels discuss the changes and growth in the respective sectors along with the emerging new-age career opportunities. This helps the young minds choose the right career path for




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Institute of Leadership Entrepreneurship
& Development



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themselves and also industries to build new enthusiastic entrepreneurs and a passionate workforce paving way for pioneering innovations and futuristic ideas. The 5-day event witnesses the presence of 40+ organizations and 60+ industry experts in 14 panels ranging from experts from animation, media, management, cyber security, data science, hospital, allied health, design, travel, sports and more.

Evidence of Success

Our increasing number of students in these unconventional degree programs make it evident that our efforts in providing them with industry exposure are proving to be beneficial for them. This initiative also made iLEAD their preferred college. Our number of admissions in the programs witnessed increase on year-on-year basis. Admission of students in Sports Management in 2023 almost tripled as compared to 2022. Admission in Cyber Security and Hospital Management also doubled in 2023 as compared to 2022. Travel and Tourism also witnessed a steady increase in 2023 along with Medical Lab Technology that witnessed an increase of six times in the number of admissions.

All these courses have industry tie ups that help us provide and train students as per the latest evolving industry trends and technology to keep them up to date. This exposure also helps students to make informed decision about their careers and choose iLEAD as their preferred college for higher education.

Problems Encountered and Resources Required

It has been a challenge to get industry and training partners on board for courses of Sports Management, Cyber Security, Medical Lab Technology, Hospital Management, Sustainable Fashion and Interior Design. Getting on board like-minded industry partners who would contribute significantly in building a skilled workforce has been a difficult task. Also getting domain experts for Future Vista has been challenging.

iLEAD is the only institute in Bengal offering a Sustainable Fashion and Interior design program. As a sustainable course is rare, we faced problems in procuring experts to devise a course curriculum. Also, we had absolutely no reference to use from for these courses as no other institution had been conducting such a course. Hence, we collaborated with ESEDS School of Design, as they had expertise in the field of sustainable design and proposed course curriculum focusing on sustainable design to the university. The course is now successfully implemented.



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MEMORANDUM OF UNDERSTANDING FOR PARTNERSHIP AND COOPERATION

BETWEEN

INSTITUTE OF LEADERSHIP ENTREPRENURSHIP AND DEVELOPMENT

AND

CENTRE FOR SIGHT, KOLKATA



This Memorandum of Understanding is made on the 1st day of February, 2023, between,

iLEAD Foundation

[Signature]
Executive Director



[Signature]
Principal
Institute of Leadership Entrepreneurship
& Development

Sold To.....
Name.....
Address.....
Re.....
20 JUL 2022
C.M.M.'s Court
2, Bankshall Street, Kolkata

48274

R. L. Gargan

6, O. P. O. St
Kul 1.

ABANISH KUMAR DAS
Govt. License Stamp Vendor
C. M. M.'S Court
2, Bankshall Street, Kolkata

guy
Principal
Institute of Leadership Entrepreneurship
& Development



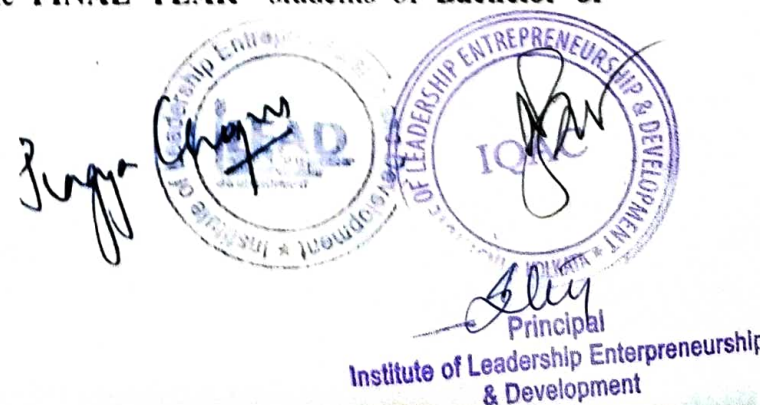
Institute of Leadership Entrepreneurship and Development (ILEAD) having its address at 113J, Matheshwartala road, Kolkata-700046, West Bengal, which is represented by Miss Pragya Chopra, Executive Director, ILEAD, hereinafter referred to as the **FIRST PARTY**.

AND

NEW DELHI CENTRE FOR SIGHT LIMITED, an unlisted public company limited by shares, incorporated under the companies Act, 1956, having Corporate Identification Number- U85120MH2002PLC338742, and having its registered office at First floor, Flat no. 101, B wing, Dhruv, CHSL, Gulmohar Main road, Juhu, Ville Parle, Mumbai-400049, hereinafter referred to as the **SECOND PARTY**.

WHEREIN:-

1. **FIRST PARTY** has decided to introduce **4 (Four) years** Degree course, **Bachelor of Optometry** in the Academic year 2022-2023 at its campus;
2. **FIRST PARTY** as affiliated under Maulana Abul Kalam Azad University of Technology (MAKAUT), has approached the **SECOND PARTY** for **2 (two) years** MoU for the students of **Bachelor of Optometry** course as a **Hospital academic partnership**;
3. **FIRST PARTY** has approached the **SECOND PARTY** for support of **observations** for the students of **Bachelor of optometry** course;
4. **FIRST PARTY** has approached the second party for support of **Guest lecture from Doctors and Optometrists** for the students of **Bachelor of Optometry** course for which remuneration would be paid by the **FIRST PARTY** to the Guest Speakers of the **SECOND PARTY**;
5. **FIRST PARTY** has approached the **SECOND PARTY** for support of **Internship and Placement** opportunities (4th year) for the **FINAL YEAR** students of **Bachelor of Optometry** course;



6. The implementation of each clause of the MoU shall be negotiated and determined by both parties. For issues which are not stipulated in the MoU shall be negotiated and agreed by both parties and a supplement agreement may be signed with the agreed terms and conditions;
7. The full autonomy of either side shall not be diminished nor shall any constraints be imposed be imposed on carrying out the MoU;
8. The MoU shall be in force for a period of **2 (two) years** and be subjected to revision, extension or adding attachment by mutual agreement. This MoU may be terminated by either party by the provision of written notice of termination no less than **six months** prior to the desired date of termination to avoid any possible inconvenience to both sides;
9. The name of the SECOND PARTY shall only be mentioned in the **prospectus/brochure** and the FIRST PARTY shall not be allowed to use the trade name and logos of the second party for any other commercial purposes except the purpose mentioned above;
10. The students of the First Party shall not claim any employment nor the Second Party shall be obligated to provide any employment to any of the students of the first party;
11. The MoU shall come into effect from the date of signing MoU by both the parties;

The officials representing Institute of Leadership Entrepreneurship And Development (ILEAD), and CENTRE FOR SIGHT are signing this MoU to achieve the beneficial objective of the four year full time Bachelor of Optometry course.



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Principal
Institute of Leadership Entrepreneurship
& Development



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Sameer Chhibber

Name- Mr. Sameer Chhibber

Designation- Chief Finance Officer

New Delhi Centre for Sight Limited

Date- 01/02/2023

WITNESS:-

1. *Amul*
01/02/2023

2. *Pkham*
01/02/2023

iLEAD Foundation

Pragya Chhabra
Pragya Chhabra Executive Director

Executive Director

iLEAD

Dr. Soumen Chatterjee
01/02/2023
Dr. Soumen Chatterjee

Mr. Avradeep Dasgupta
01/02/2023
Mr. Avradeep Dasgupta

Principal
Principal
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& Development





पश्चिम बंगाल WEST BENGAL

29AA 768353

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding ('MoU') is made and entered into on this **10th day of May 2023** by and between **Chandernagore College**, Strand Road, Chandannagore, Dist- Hooghly, West Bengal, Pin - 712136, and **Institute of Leadership, Entrepreneurship and Development (iLEAD) Kolkata**, 113 J Matheswartaola Road, Near Axis Bank, Off Park Regency Hotel, Topsia, Kolkata, West Bengal - 700046.

Purpose, Scope and Terms and Conditions

The purpose of this Memorandum of Understanding is to set forth the terms and conditions, scope of work and responsibilities of the parties associated with their collaboration on organizing **faculty exchange/ student exchange/ training programmes/ workshops/ seminars/ projects / other academic activities** would be conducted as and when required, at Chandernagore College, or at iLEAD or both places, on the basis of mutual consent.

[Signature]



[Signature]
Principal
Institute of Leadership Entrepreneurship
& Development

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.....
..... Principal's College
..... Cqr থানা Cqr
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ভেডার শ্রী সুব্রত মল্লিক
মোকাম চন্দননগর কোট




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& Development

The 'MoU' will remain effective for 2 (Two) years may be extended or revised after every 2 (Two) years on mutual discussion between the two parties.

The 'MoU' may be extended or revised after every 2 (Two) years on mutual discussion between the two parties viz. **Chandernagore College** and **iLEAD, Kolkata**.

In case of any dispute resulting from or related to this MoU, the Parties agree to attempt to resolve such dispute amicably, and shall escalate within their respective organizations, any such dispute. This MoU shall be governed and construed according to the laws of the country for each participating party. Any dispute will be jointly resolved involving the **Principal of Chandernagore College** and the **Principal of iLEAD, Kolkata** in a spirit of independence, mutual respect, and shared responsibility.

The MoU may be terminated by either party after giving a notice of six months (180 days) provided that this clause will be operative only if either party violates the terms of MoU or if the parties feel that no useful purpose would be served by further continuing it either due to change in circumstances or change in constituting parties.

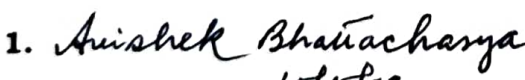
2. Financial arrangements:

No financial commitment is required/involved to execute the terms and conditions of the MoU.


Principal
Chandernagore College


Principal
Chandernagore College
Chandernagore
Govt. of West Bengal

Witness:

1. 
10/5/23

2. 
10/5/2023




Principal
iLEAD, Kolkata

Principal
Institute of Leadership Entrepreneurship
& Development

1. 
10/05/2023

2. 
10/05/2023


Principal
Institute of Leadership Entrepreneurship
& Development



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AA 545462

AGREEMENT

This AGREEMENT (the "Agreement") is entered at Kolkata on this 7th day of July, 2018;

BY AND BETWEEN

ILEAD FOUNDATION (PAN AABTP6698N) having its registered office at 113] Matheswartala Road, Police Station - Tangra, Post Office - Gobindo Khatick, Kolkata - 700046 represented by one of its Trustees Mr. Pradip Kumar Chopra (PAN ACAPC9922B), son of Late Motilal Chopra, residing at Vedant, Flat 4A, 52/4/1 Ballygunge Circular Road, Police Station - Ballygunge, Post Office - Ballygunge, Kolkata 700019 (hereinafter called the "First Party") and which term shall unless excluded by or repugnant to the context mean and include its heirs, successors, administrators etc., of **ONEPART**.

AND



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Handwritten signature: Debasis Ray
Principal
INSTITUTE OF LEADERSHIP
ENTREPRENEURSHIP & DEVELOPMENT

026714

03 JUL 2018

Sl. No. Date:
Name:
Add:
AMT: 1000

KEBHAV KUMAR DARUKA
Advocate
High Court, Calcutta

SOUNITRA CHANDRA
In-charge of the Institute



Debasis Ray
Principal
INSTITUTE OF LEADERSHIP
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ECOAVID DESIGN PRIVATE LIMITED, a private limited company incorporated under the laws of India, holding CIN U18204WB2015PTC206513 and having its registered office at 1B Palm Place, Kolkata, West Bengal - 700019, which is represented by Co-Founder/Director, Mr. Neil Andrew Robinson and Co-Founder/Director, Mr. Alope Kumar Singh, (hereinafter called "**Second Party**") which term shall unless excluded by or repugnant to the context hereof, mean and include its successors in interest and assigns; of the **OTHER PART**

In this Agreement, the meanings set forth for defined terms in this Agreement and all pronouns shall be equally applicable to both the singular and plural, masculine, feminine or neutral forms as the context may require.

The Parties are also referred to individually as "Party" and collectively as "Parties"

- A. The **First Party** is affiliated to the UGC recognized **Maulana Abul Kalam Azad University of Technology (MAKAUT)** formerly known as the **West Bengal University of Technology (WBUT)** and offers various courses, including degree courses (BBA, B.Sc. Media, M.Sc. Media), and short term career oriented courses to students and working professionals alike.
- B. The **First party** is a premier media and management school in Eastern India recognized globally for its excellence in creation of high thinking professionals and visionaries. The **First Party** strives continuously to provide best learning experience, both inside and outside classroom, and place equal emphasis on acquisition as well as application of knowledge, thus emerging as the best media and management school in India.
- C. The **First Party** provides world-class enabling infrastructure and use the best of modern technology to create an ambience that facilitates a smooth learning process and ensures education is imparted via motivated teachers who would constantly upgrade their skills by adapting to latest education technologies and best practices, at the same time facilitating an industry-academic interface that would involve the participation of the students in live projects that would be implemented through iLEAD.



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- D. The **Second Party** has an association with the international organization Ethical Fashion Forum (EFF), London, UK as its Academic Partner and has been recognized for its pioneering sustainable design curriculum and as a leader in bringing international design curriculums to India.
- E. The **Second Party** is engaged in the business of providing training in Design courses such as Fashion Design, Interior Design and web designing through its developed course materials under the brand name "ESEDs"
- F. The **First Party** is now desirous of introducing a 3 year Degree course in Interior Design and one year, two year Certificate/Diploma Courses and 3 Year Degree course in Fashion Design (hereinafter referred to as the "**Courses**") and intends to tie up with the **Second Party** to provide necessary teaching and technical guidance to the students in respect of the abovementioned courses. Both Parties have now agreed on the following terms and conditions which are elaborated in detail and constitute a vital part of this Agreement.

NOW THEREFORE, the Parties hereto intending to be legally bound in consideration of mutual agreement and covenants contained herein do hereby agree as follows:

ARTICLE I

DEFINITIONS AND INTERPRETATIONS

- A. In this Agreement, unless the context otherwise requires, the following words shall have the meaning ascribed thereto when used in capitalized form elsewhere in this Agreement:
- (a) "**Agreement**" means this Agreement executed between Parties.
- (b) "**Applicable Law**" means all local laws applicable to this business, including Acts, statutes, by-laws, rules, regulations, orders and ordinances together with all codes, guidelines, policies, notices, direction, directives and standards of any governmental authority which are legally mandatory in nature affecting obligations of either of the Parties.

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[Signature]
Principal

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- (c) "Approvals" means any approval, consent, permit, license, authorization, certificate, exemption, filing, registration, ordinance, guidelines, policies, notices, direction, directives and standards of any Governmental Authority which are legally mandatory in nature and/or other requirements, which are required under Applicable Law.
- (d) "Confidential Information" means any documents, data, or information related to the business that is not generally known to the public including, but not limited to, all tangible, intangible, visual, electronic, present, or future information such as (a) financial information; (b) technical information, including but not limited to research, development, procedures, data, designs, and Technical know-how; (c) business information, including but not limited to products, operations, planning, marketing interests, and products disclosed by both Parties; (d) Personal information of any students; (e) all information or data to which the parties have access in connection with performance of the present agreement, whether before or after execution of the present agreement; (f) all confidential or proprietary concepts, documentation, reports, lists, files, data, specifications, Software, source code, object code, flow charts, databases, data files, inventions, information, know-how and trade secrets, whether or not patentable or copyrightable.
- (e) "Effective Date" means the date of execution of this Agreement.
- (f) "Force Majeure" means acts of God (such as tornadoes, earthquakes, hurricanes, floods, fire or other natural catastrophe); strikes, lockouts or other industrial disturbances, war, terrorist acts, riot, or other civil disturbance; epidemics; or other similar forces which either Party could not by the exercise of reasonable diligence have avoided.
- (g) "Services" means providing Design courses and training such as Interior Designing, Fashion Designing and web designing etc and other services or as specified in the Schedule attached hereto.

B. Interpretation

- I. Headings are for convenience only and do not affect interpretation or construction of this Agreement;
- II. Except where the context otherwise requires, references to one gender include all genders and the singular includes the plural and vice versa;



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- iii. Except where the context otherwise requires, references to any enactment shall include references to such enactment as re-enacted, amended or extended and any sub-ordinate legislation made under it;
- iv. Except where otherwise indicated, reference to Article, sub-section, recitals and Annexure are to Article, Sub-section, recitals and Annexure of this Agreement;
- v. Where under the terms of this Agreement either Party accepts an obligation to use "reasonable endeavors" in and towards the fulfillment of any objective or occurrence the full extent of that Party's obligation shall be to take all such steps which a prudent, determined and reasonable person, acting in his own interests and intent on the fulfillment of such obligation would take;

ARTICLE II

MODE OF OPERATION

1. MOVING ESEDs TO ILEAD'S CAMPUS

ESEDs will relocate their entire institute to the ILEAD campus to allow for the alliance to benefit from shared facilities and resources including; the admissions and marketing departments, staff recruitment (HR), accounting dept. and for the implementation of all design courses.

2. ALLIANCE INVESTMENT - BOTH PARTIES.

All premises space and perceived associated rental fees, renovation and decoration and agreed facilities costs for operations will be borne by **FIRST PARTY**.

At the outset ESEDs agrees to invest for the agreed term; all its current facilities capital, branding, curriculum, associated materials for the purpose of running, implementing and marketing of the said Courses.

3. FINANCIAL ARRANGEMENTS

Collection of course payments to be conducted by ILEAD accounts/finance department. Accounting and banking arrangements - all student course fees and other associated revenue to be deposited into the designated ILEAD FOUNDATION bank account.

All staff salaries and associated and related expenses, as agreed herein, shall be



[Signature]

Anil Kumar Singh

[Signature]

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paid from the same designated bank account of the **First Party** upon the receipt of expense accounts and associated invoices and receipts.

4. MANAGEMENT TO RUN THE PROGRAMME(S)

ESEDS would manage and run the programme along with a designated team of lecturers, technical and admin support staff. **ESEDS** will provide training to relevant staff in accordance with the relevance of courses, standards, student assessment and procedure systems. At least one director of **ESED** will give their full time for running of the proposed courses. The other Director will be engaged on a periodic basis.

5. FACILITIES

ESEDS agrees to provide a range of designed facilities and furniture to the campus i.e. studio tables & stools, dress forms, Juki sewing machines (fashion), desktop computers for management, library books, printer/scanner for admin office, office desks, audio visual equipment, and other miscellaneous equipment for use throughout the term of the agreement.

ESEDS management to guide, inform and were relevant design as per the renovation, decoration and studio/office layouts to conform and communicate the branding of **ESEDS** School of Design.

ILEAD to provide a designated space on the top floor of the **ILEAD** campus.

Renovate and decorate the floor to include; 3 design studios, 2 office administration areas, and an outside gallery space. **ILEAD** agree to renovate, decorate and design all areas as per the branding and style of **ESEDS** School of Design.

ILEAD agrees to provide other relevant built in furniture and facilities as agreed by both parties.

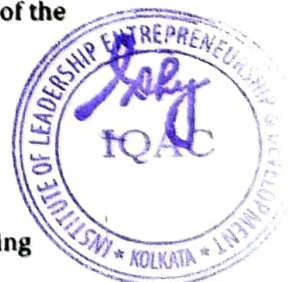
ILEAD agrees to provide all designated campus usage and facilities for **ESEDS** students i.e. Library, ICT, Auditorium, canteen etc.

ILEAD agree that no direct rental charges will be chargeable to **ESEDS** for any of the above.

ILEAD agree to bare the costs of all facilities and maintenance thereof.

6. SPECIALIST FACILITIES

ESEDS agrees to provide 12 dressforms, 7 Juki sewing machines, pattern-cutting tables, stools and design tables for the Fashion Labs.



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Principal
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Arake Kumar Singh

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ILEAD agrees to provide a computer lab with relevant AUTO-CAD, 3D Max software and other relevant industry based software for the use of both Interior and Fashion design courses.

7. CURRENT & FUTURE STUDENT ENROLMENT

ESEDS agrees to provide all current enrolled Fashion Design students, Interior Design enquiries and all future Fashion and Interior Design students enrolled and the entire associated course fees would be deposited in the designated **ILEAD FOUNDATION** account.

ILEAD to provide all current enrolled Interior Design and Fashion Design students and all future students enrolled and the entire associated course fees would be deposited in the designated **ILEAD FOUNDATION** account.

8. The students seeking admission to the Course shall be admitted at the **First Party's** campus and shall always remain enrolled therein. The **Second Party** shall be handed over a list of the student at the beginning of each academic session which the **Second Party** shall maintain for their record and daily attendance purpose.
9. The **Second Party** shall conduct all classes both theoretical and practical in respect of the course. Apart from conducting such regular classes, the **Second Party** shall also provide industrial inputs, field trips, exposure to real time business operations and industrial experience to students.

10. ACCREDITATION OF COURSES

ESEDS agrees to provide for usage any current or future accredited international courses developed in collaboration with its UK university collaborators or partners.

ILEAD agrees that all current and future courses will be accredited/awarded by **MAKAUT** -

Maulana Abul Kalam Azad University of Technology, West Bengal. Including both Interior Design and Fashion programmes/courses as follows:

Diploma (1 YR) / Advance Diploma (2YR) and BVoc Undergraduate Degree (3YR).



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Anke Kumar Singh

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Debasis Ray
Principal
INSTITUTE OF LEADERSHIP
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11. The **Second Party** shall also conduct all mid-term examinations in accordance with the guidelines as laid down by UGC and MAKAUT.

12. The classes shall be held at the campus of the **First Party** and the students shall have access to the Workshops/Labs/Classrooms located at the campus of the **First Party** at all reasonable times subject to availability.

13. The **Second Party** shall maintain the attendance sheet of the students and shall submit the same to the **First Party** for computation of attendance.

14. The **Second Party** shall provide internship assistance to all students and on successful completion of the course, the **Second Party** shall provide placement assistance to the students and may organize recruitment drives for the purpose.

15. It shall be the obligation of the **Second Party** to maintain a healthy teacher student ratio and may from time to time recruit teachers for the same purpose. The teachers shall be appointed as per the norms as set out by UGC and may undergo training at regular intervals.

16. The **First Party** shall have access to the attendance register, lesson plans, laboratories and classrooms of the **Second Party** and the **Second Party** shall permit the representatives of the **First Party** to conduct periodical inspections and surveys at the **First Party's** campus. Such inspection and surveys shall be conducted during regular class hours.

17. **DESIGN CURRICULUM & COURSES**

ESEDS agrees for the usage of its unique internationally recognized curriculum and associated intellectual property and the benefits of 4 years development of the design curriculum.

ESEDS agrees to develop, plan, implement and assess all courses and associated programmes.

ESEDS will be responsible for the whole curriculum for all the design courses, including complying with the MAKAUT university requirements, adding relevant international modules, planning and implementation



Nitin

Ankur Mishra

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ESEDS will develop and implement the specialist Fashion Design undergraduate BVoc programme.

ILEAD will provide for usage the Interior Design MAKAUT university curriculum(s) and all associated course materials for Diploma and BVoc programmes.

18. STUDENT EXCHANGE PROGRAMME - International Students

ESEDS to develop UK/Indian exchange programme including MA research students

19. STAFF RECRUITMENT

ESEDS to be responsible for the recruitment of programme lecturers, technicians and specific administration staff. However all the salaries and other expenses shall be paid from the joint account.

ILEAD to be responsible for admissions and marketing staff and no salaries for them would be charged from the joint account.

20. CAMPUS & FACILITY MAINTANANCE

ESEDS to maintain day to day equipment

ILEAD agrees to clean and maintain premises and built environment.

21. INTERNATIONAL SPEAKERS

ESEDS through its network agree to provide, where relevant, a range of professional guest speakers/lecturers and seminars from around the globe to enhance the student design programmes and student experience.

ILEAD through its network agree to provide, where relevant, a range of professional guest speakers/lecturers and seminars from around the globe to enhance the student design programmes and student experience.



ARTICLE III

ADVERTISING AND MARKETING

Debasis Ray
Principal
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1. The Parties hereto shall envisage a joint policy for advertising and marketing and the cost of such advertising and marketing shall be borne equally by the Parties and paid from the designated account.
2. The **First Party** agrees to place the Second Parties 'ESEDs' Logo on any marketing materials relating to the said Courses, and any other future courses the parties agree to run in collaboration. Also the **First Party** agrees for Signage of the **Second Party** to be visible at the road entrance, campus entrance and second floor entrance.
3. The Parties may from time upon joint consultation and/or sole discretion undertake promotional activities for facilitating the course and the expenses incurred during such promotion shall be borne equally by the parties upon production of due invoice.

ARTICLE IV **CONSIDERATION**

1. The **Second party** shall receive 50% of the surplus/profits as the consideration under this agreement as may be calculated taking into account the proportionate amount of semester fee and deducting all the expenses (as referred to earlier) incurred for running this course from the same after expiry of each three month period.
2. The students shall submit the course fee, and any designated associated fees, to a dedicated bank account maintained with the **First Party** and the **First Party** shall credit the share of the **Second Party** (being 50% of the surplus amount), after deducting all applicable expenses and taxes if any, at the end of each three month period.

ARTICLE V **TERM, TERMINATION AND RENEWAL**

1. **Effective Date and Term:** The agreement shall be valid for a term of 6 years commencing from the date of execution of these presents.



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2. This Agreement shall terminate:
- (a) On the expiry of the Term;
 - (b) Upon arriving at mutual consensus after service of 180 days advance notice by either Party
 - (c) On the occurrence of any of the following events which shall be treated as fundamental breach of this Agreement terminating it forthwith:
 - i. In the event of a breach by any of the party of any provisions of this Agreement and subsequent failure to remedy the breach within fifteen (15) days of having been notified by the other party;
 - ii. Failure to make any payments under this Agreement;
 - iii. Any assignment or disposal of the business by the **Second Party**;
 - iv. If the **First Party** loses its affiliation/accreditation with MAKAUT and/or if the UGC withdraws its recognition of the course.
 - (d) If either party goes into either compulsory or voluntary liquidation (except for the purpose of reconstruction or amalgamation) or if a receiver is appointed in respect of the whole or any part of its assets or if either party makes assignment for the benefit of its creditors generally or threatens to do any of these things or any judgment is made against either party.
 - (e) If any material change occurs in the management or control of either party particularly any change of directors or shareholders.
3. Right of Renewal: At the end of the initial Term, this Agreement may be renewed for a further period on such terms and conditions as may be mutually agreed between the Parties to this Agreement at the end of the Term of the Agreement.

ARTICLE V
EFFECT OF TERMINATION

Upon termination of this Agreement for any of the reasons mentioned above:

1. The **Second Party** shall immediately cease to operate and conduct the referred to Courses as awarded by MAKAUT UGC recognized Maulana Abul Kalam Azad University of Technology (MAKAUT) formerly known as the West Bengal University of Technology (WBUT).



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Page 11 of 17
Principal
INSTITUTE OF LEADERSHIP
ENTREPRENEURSHIP & DEVELOPMENT

2. The **First Party** shall complete all financial and non-financial transactions within seven (7) days of the termination of this Agreement.
3. The parties shall execute such documents of severance and cessation as may be required to complete the procedure of termination.
4. The **Second Party** shall deliver to the **First Party** all documents including without limitation Operational Manual, catalogues, instructions, notes, publicity promotional and advertising material, samples, letterheads, business cards relating to the course.
5. The **First Party** shall deliver to the **Second Party** all documents including without limitation Operational Manual catalogues, instructions, notes, publicity promotional and advertising material, samples, letterheads, business cards relating to ESEDS/Ecoavid Design Pvt Ltd and its curriculum and intellectual property.

ARTICLE VI **INDEMNITY**

1. The **Parties** hereby undertake to indemnify, hold harmless and defend each other, including its promoters, directors, affiliates, agents, employees etc against any claim, damages, costs, expenses by a third party including but not limited to statutory authority(ies), which may be incurred or suffered by any such party and which may arise out of or result from:
 - i. Infringement of any third party's intellectual property rights by either of the party.
 - ii. Taxes/charges/cess/levies (interest or penalties assessed thereon) against the parties that are due and payable under the applicable laws or any other laws;
 - iii. any breach of any warranties, obligations, covenants or agreement by either party contained in this Agreement;
 - iv. Any claim by government regulators or agencies for fines, penalties, sanctions or other remedies arising from or in connection with either party's failure to comply with its regulatory / legal requirements and compliances.



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Page 12 of 17
Principal
INSTITUTE OF LEADERSHIP
ENTREPRENEURSHIP & DEVELOPMENT

- v. Any claim on account of breach of confidentiality and security of data occurring as a result of acts of omissions or commission of the parties, its employees or agent.
2. Either parties, including its partners/directors hereby unequivocally undertake to jointly and severally indemnify, defend and agree to hold the other including each and all promoters, directors, employees and agents harmless against each and all losses, liabilities, punitive measures, penalties, damages, claims, actions, proceedings, cost and expenses, including reasonable attorney's fees and disbursements in connection therewith, asserted or claimed against or incurred by the one party which may arise out of or result from or payable on account of the other party's failing to comply with the terms and conditions as mentioned in this Agreement.

ARTICLE VII

CONFIDENTIALITY

The parties hereby confirm that any information, proprietary material, etc. received in course of this business is highly confidential, has been developed with a great deal of effort and expense and is being made available solely because of this Agreement. The parties hereby confirms and assures that neither the KMPs nor the employees, agent or any person related to the business shall disclose, publish, or divulge any 'confidential information' or any proprietary material to any person, directly or indirectly, without the express written consent of the other party.

ARTICLE VIII

WAIVER

Failure to enforce compliance with any term or condition of this Agreement shall not constitute a waiver of such term or condition of this Agreement or the right to subsequently enforce such term or condition in the future. No waiver, by either Party, of any provision of this Agreement shall, in any event, become effective unless the same shall be in writing and such waiver shall be effective only in the specific instance described and for the purpose for which the waiver is given.



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Page 13 of 17

Debasis Ray
Principal
INSTITUTE OF LEADERSHIP
ENTREPRENEURSHIP & DEVELOPMENT

ARTICLE IX
SEVERABILITY

If any provision of this Agreement is invalid or unenforceable or prohibited by the applicable law of the land, this Agreement shall be considered divisible and its remainder/balance shall remain in effect, be valid, binding and of the like effect as if such invalid provision had not been included herein in the first place.

ARTICLE X
NOTICES

1. Any notice, request or other communication required to be given under this Agreement must be in writing and be served personally or mailed to the other party by registered post, addressed to the Parties at their respective addresses that each party shall provide to the other in writing.
2. Any notice or other communication as above shall be deemed given and received on the date of delivery or on the 5th Business day following the day of mailing of the same by prepaid registered mail or by courier delivery service with return receipt requested to the party to be notified at the addresses set forth:

If to the **FIRST PARTY**:

Name: **ILEAD FOUNDATION**

Address: 113J Matheswartala Road
Topsia, Kolkata - 700046, India

If to the **SECOND PARTY**:

Name: **ECOVID DESIGN PRIVATE LIMITED**

Address: 1B Palm Place,
Kolkata - 700019, India

Debasis Ray
Principal
INSTITUTE OF LEADERSHIP
ENTREPRENEURSHIP & DEVELOPMENT



[Signature]

Anokumar Singh



ARTICLE XI
NON-COMPETE

- i. The **Second Party** shall not provide similar technical support to any other institutions
- ii. The **Second Party** shall not solicit or accept the business similar to the business pursuant to the present Agreement for itself or for and on behalf of any other person

If the **Second Party** is found to do any act in contradiction to the clause abovementioned, then the **First Party** is entitled to cancel this agreement and /or claim compensation from the **Second Party** along with the other remedies available under the law.

ARTICLE XII
APPLICABLE LAW AND SETTLEMENT OF DISPUTES

1. This Agreement and the rights and obligations of the Parties hereunder shall be construed and interpreted in accordance with Indian Substantive and Procedural law, applicable to Agreements made and to be performed entirely therein.
2. The Parties shall attempt in good faith to resolve any dispute, difference or claim arising out of or in relation to this Agreement through mutual discussion. In case it is not resolved within thirty (30) days from receipt of the written notice (setting out the dispute or claim) by the other party, the complaining party may issue a notice of reference, invoking settlement of such dispute through Arbitration.
3. All disputes between the Parties shall be subject to exclusive jurisdiction of the Kolkata courts only.
4. **Arbitration:** Any and all disputes ("Disputes") arising out of or in relation to or in connection with this Agreement between the Parties or relating to the performance or non-performance of the rights and obligations set forth herein or



NA

Dr. K. K. Sanyal

For

Page 15 of 17

Debasis Ray
Principal
INSTITUTE OF LEADERSHIP
ENTREPRENEURSHIP & DEVELOPMENT

the breach, termination, invalidity or interpretation thereof shall be referred for arbitration in Kolkata, India in accordance with the terms of Indian Arbitration and Conciliation Act, 1996 or any amendments thereof. The language used in the arbitral proceedings shall be English. Arbitration shall be conducted by a sole arbitrator, who shall be appointed by the Parties mutually. The arbitral award shall be in writing and shall be final and binding on each party and shall be enforceable in any court of competent jurisdiction.

ARTICLE XIII
MISCELLANEOUS

13.1 Relationship of Parties: Nothing herein contained shall be construed to create a partnership, agency, or employment agreement between the Parties hereto.

13.2 Counterparts: This Agreement may be executed in any number of counterparts or duplicates, each of which shall be original, but such counterparts or duplicates shall together constitute one and the same Agreement.

13.3 Time as the essence: Time shall be of the essence for the purposes of any and all provisions of this Agreement.

13.4 Disclosure By Parties: The Parties hereto state and affirm that they have, prior to and at the time of entering into this Agreement, made full disclosure of all material circumstances and information known to them with respect to the subject matter of this Agreement and transaction which would be likely to influence the conduct or decision of the other Party.

13.5' Severability: If any provision of this Agreement is adjudged by a court to be void or unenforceable, the same shall in no way affect any other provision of this Agreement, or its validity or enforceability, and the unenforceable provision shall be performed to the extent valid and enforceable.

13.6 Amendments in writing: This Agreement cannot be amended, modified, or changed in any way whatsoever, except by a written instrument duly signed by authorized officers of the Parties hereto.



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Debasis Ray
Principal
INSTITUTE OF LEADERSHIP
ENTREPRENEURSHIP & DEVELOPMENT



13.7 Incorporation of Annexure: The Annexure identified in this Agreement are incorporated herein by reference and made a part hereof.

13.8 Entire Agreement. This Agreement, together with all Agreements and documents executed contemporaneously with it or referred to in it, constitute the entire Agreement between the Parties in relation to its subject matter and supersedes all prior agreements and understanding, whether oral or written, with respect to such subject matter, and no variation of this Agreement shall be effective unless reduced to writing and signed by or on behalf of a duly authorized representative of each of the Parties.

IN WITNESS WHEREOF, this agreement has been executed by this parties hereto on _____ day of _____, 2018 (Two thousand and Eighteen) at Kolkata

iLEAD
Institute of Leadership
Entrepreneurship and Development

Pradyumn Chandra
Chairman

Mr. Pradip Chopra)

Chairman

For and on behalf of iLEAD

Witness:

Azad Ahmed

(Mr. Pradip Chopra)

Chairman

(Azad Ahmed)

Danga Diganta Uttarpara

Randipur, Kol- 119

ECOAVID DESIGN PRIVATE LIMITED

Neil Andrew Robinson
Director

(Mr. Neil Andrew Robinson)

Director

For and on behalf of ESEDS

Witness:

ECOAVID DESIGN PRIVATE LIMITED

Aloke Kumar Singh
Director

(Mr. Aloke Kumar Singh)

Director

For and on behalf of ESEDS

Ashwini Tanna

33/8/5, Kashi Nath Chatterjee Lane
Shibpur, Howrah ?

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Debasis Ray
Principal
INSTITUTE OF LEADERSHIP
ENTREPRENEURSHIP & DEVELOPMENT



पश्चिम बंगाल WEST BENGAL

80AB 539296

MEMORANDUM OF UNDERSTANDING FOR PARTNERSHIP AND COOPERATION

Between

INSTITUTE OF LEADERSHIP ENTREPRENEURSHIP AND DEVELOPMENT

And

NETRADEEP

(KHAN EYE CARE PVT LTD.)

[Signature]
Principal
Institute of Leadership Entrepreneurship
& Development



This memorandum of understanding is made on the 01 day of July Month 2023 Year between Institute of Leadership Entrepreneurship and Development (iLEAD) having its address at 113 J, Matheswartola Road, Kolkata, West Bengal, PIN-700046, which is represented by (Designation and name) herein referred to as **FIRST PARTY**.

and

NETRADEEP (KHAN EYE CARE PVT LTD.) at 47, DIAMOND HARBOUR ROAD, KOLKATA 700008 which is represented by Dr. Arpan Khan, Director herein named as **SECOND PARTY**.



[Signature]
Director

iLEAD Foundation

[Signature]
Executive Director

11 JUL 2023

ক্রমিক নং 1728
বুনা 10.

Lead Foundation
1135, Matheswaritale
R-r-d. Kd-46

স্ট্যাম্প প্রদান ও বিতরণ করা হল
এটি এসআর অফিসে প্রদান করা হল




Principal
Institute of Leadership Entrepreneurship
& Development

WHEREIN

1. **FIRST PARTY** has introduced 4 years degree course **Bachelor of Optometry** in the academic year 2022-2023 at its campus.
2. **FIRST PARTY** affiliated under Maulana Abul Kalam Azad University of Technology (MAKAUT), has approached the **SECOND PARTY** for **10 years MoU** for the students of **Bachelor of Optometry** course as an Industry Academic partnership.
3. The **FIRST PARTY** has approached the **SECOND PARTY** for support on *Internship's* and *Observation-ship's* for the students of **Bachelor of Optometry** course.
4. The **FIRST PARTY** has approached the **SECOND PARTY** for support on *Hiring opportunities* (4th year) for the FINAL YEAR students of **Bachelor of Optometry** course.
5. The **FIRST PARTY** has approached the **SECOND PARTY** for using the name and logo of the **SECOND PARTY** in all promotional matters including brochure and college website.
6. The implementation of each clause of the MoU shall be negotiated and determined by both parties. For issues not stipulated in the MoU shall be negotiated and agreed by both parties and a supplement agreement may be signed with the agreed terms and conditions.
7. The full autonomy of either side shall not be diminished nor shall any constraints be imposed on carrying out the MoU.
8. The MoU shall be in force for **10 years** and be subject to revision, extension or adding attachment by mutual agreement. This MoU may be terminated by both parties by the provision of written notice of termination no less than **six months** prior to the desired termination date to avoid any possible inconvenience to both sides.
9. The MoU shall come into effect from the date of signing by both the parties.



KHAN EYE CARE PVT. LTD.

Director



Principal
Institute of Leadership Entrepreneurship
& Development

The officials representing Institute of Leadership Entrepreneurship and Development and Netradeep, Khan Eye Care Pvt. Ltd. are signing this MoU to achieve the beneficial objective of the 4 year full time Bachelor of Optometry course.

Dr. Arpan Khan
Director
Netradeep
Khan Eye Care Pvt. Ltd.

KHAN EYE CARE PVT. LTD.
Director

Date: 01.04.2023

WITNESS:

1. Tuhina Sarkar
2. Sandip Boneyje



iLEAD Foundation

Pragya Chopra
Executive Director
Institute of Leadership
Entrepreneurship and Development

Date: 01.04.2023

WITNESS:

1. Dr. Soumen Chatterjee
2. Anradeep Sarkar

Principal
Institute of Leadership Entrepreneurship
& Development



पश्चिम बंगाल WEST BENGAL

62AB 885137

MEMORANDUM OF UNDERSTANDING FOR PARTNERSHIP AND COOPERATION

Between

INSTITUTE OF LEADERSHIP ENTREPRENEURSHIP AND DEVELOPMENT

And

R B DIAGNOSTICS

This memorandum of understanding is made on the 8th day of March, 2022 Year between Institute of Leadership Entrepreneurship and Development (iLEAD) having its address at 113 J. Matheswartola Road, Kolkata, West Bengal, PIN-700046, which is represented by its Chairman Mr Prapid Chopra herein referred to as **FIRST PARTY**.

and

R B Diagnostics having its address at P-713 Block A, Laketown, Kolkata, West Bengal, PIN-700089 which is represented by its Manager-Vinod Jain herein named as **SECOND PARTY**.



Debasis Ray
Principal
INSTITUTE OF LEADERSHIP
ENTREPRENEURSHIP & DEVELOPMENT

N^o 3963

DATE

21 OCT 2021

NAME/ADD

STAMP VENDOR ASHIM DAS

EDSI Q, HASNABAD

BASIRHAT TREASURY 24 PGS(N)

VALUE 10

DATE

CHALLAN AMOUNT

SIGNATURE

AJm

R.L. Gaggaz
G, old Post office
street. W-1



Debasis Ray
Principal
INSTITUTE OF LEADERSHIP
ENTREPRENEURSHIP & DEVELOPMENT

WHEREIN

1. **FIRST PARTY** has decided to introduce 3 years degree course B.Sc. in Medical Laboratory Technology in the academic year 2022-2023 at its campus.
2. As per the guidelines, terms and conditions laid down by the affiliating university of the **FIRST PARTY** i.e. Maulana Abul Kalam Azad University of Technology (MAKAUT), it is necessary for institutions seeking affiliation for B.Sc. in Medical Laboratory Technology course to have a MoU with any major Diagnostics Centre. Therefore **FIRST PARTY** has approached **SECOND PARTY** for signing a MoU for a period of 15 years to fulfill the requisite of getting the affiliation from the said university.
3. The **FIRST PARTY** has approached the **SECOND PARTY** for support of Internship for the students of B.Sc. in Medical Laboratory Technology course.
4. The **FIRST PARTY** has approached the **SECOND PARTY** for support of Guest lecture from Doctors and Domain Expert for the students of B.Sc. in Medical Laboratory Technology course for which Remuneration would be paid by the **FIRST PARTY** to the guest speakers of the **SECOND PARTY**.
5. The **FIRST PARTY** has approached the **SECOND PARTY** for support of placement opportunities for the FINAL YEAR students of B.Sc. in Medical Laboratory Technology course.



Debasis Ray
Principal
INSTITUTE OF LEADERSHIP
ENTREPRENEURSHIP & DEVELOPMENT

MEMORANDUM OF UNDERSTANDING FOR PARTNERSHIP AND COOPERATION

Between

INSTITUTE OF LEADERSHIP ENTREPRENEURSHIP AND DEVELOPMENT

And

R B DIAGNOSTICS

This memorandum of understanding is made on the 8th day of March, 2022 Year between Institute of Leadership Entrepreneurship and Development (iLEAD) having its address at 113 J, Matheswartola Road, Kolkata, West Bengal, PIN-700046, which is represented by its Chairman Mr Prapad Chopra herein referred to as **FIRST PARTY**.

and

R B Diagnostics having its address at P-713 Block A, Laketown, Kolkata, West Bengal, PIN-700089 which is represented by its Manager-Vinod Jain herein named as **SECOND PARTY**.

WHEREIN

1. **FIRST PARTY** has decided to introduce 3 years degree course B.Sc. in Medical Laboratory Technology in the academic year 2022-2023 at its campus.
2. As per the guidelines, terms and conditions laid down by the affiliating university of the **FIRST PARTY** i.e. Maulana Abul Kalam Azad University of Technology (MAKAUT), it is necessary for institutions seeking affiliation for B.Sc. in Medical Laboratory Technology course to have a MoU with any major Diagnostics Centre. Therefore **FIRST PARTY** has approached **SECOND PARTY** for signing a MoU for a period of 15 years to fulfill the requisite of getting the affiliation from the said university.
3. The **FIRST PARTY** has approached the **SECOND PARTY** for support of Internship for the students of B.Sc. in Medical Laboratory Technology course.
4. The **FIRST PARTY** has approached the **SECOND PARTY** for support of Guest lecture from Doctors and Domain Expert for the students of B.Sc. in Medical Laboratory Technology course for which Remuneration would be paid by the **FIRST PARTY** to the guest speakers of the **SECOND PARTY**.
5. The **FIRST PARTY** has approached the **SECOND PARTY** for support of placement opportunities for the FINAL YEAR students of B.Sc. in Medical Laboratory Technology course.



Debas Ray
Principal
INSTITUTE OF LEADERSHIP
ENTREPRENEURSHIP & DEVELOPMENT

6. The implementation of each clause of the MoU shall be negotiated and determined by both parties. For issues not stipulated in the MoU shall be negotiated and agreed by both parties and a supplement agreement may be signed with the agreed terms and conditions.
7. The full autonomy of either side shall not be diminished nor shall any constraints be imposed on carrying out the MoU.
8. The MoU shall be in force for 15 (Fifteen) years and be subject to revision, extension or adding attachment by mutual agreement. This MoU may be terminated by both parties by the provision of written notice of termination no less than six months prior to the desired termination date to avoid any possible inconvenience to both sides.
9. The MoU shall come into effect from the date of signing by both the parties.

The officials representing Institute of Leadership Entrepreneurship and Development and Belle Vue Clinic are signing this MoU to achieve the beneficial objective of the B.Sc. in Medical Laboratory Technology course.

R. B. Diagnostic Pvt. Ltd.

[Signature]
Manager

Name VINOD JAIN
Designation MANAGER
R B Diagnostics

Date: 08/03/2022

ILEAD FOUNDATION

[Signature]
Pradip Chopra Trustee
Chairman
Institute of Leadership
Entrepreneurship and Development

Date: 08/03/2022

WITNESS:

1. Surajit Rana
Lake Town, Kolkatta-89

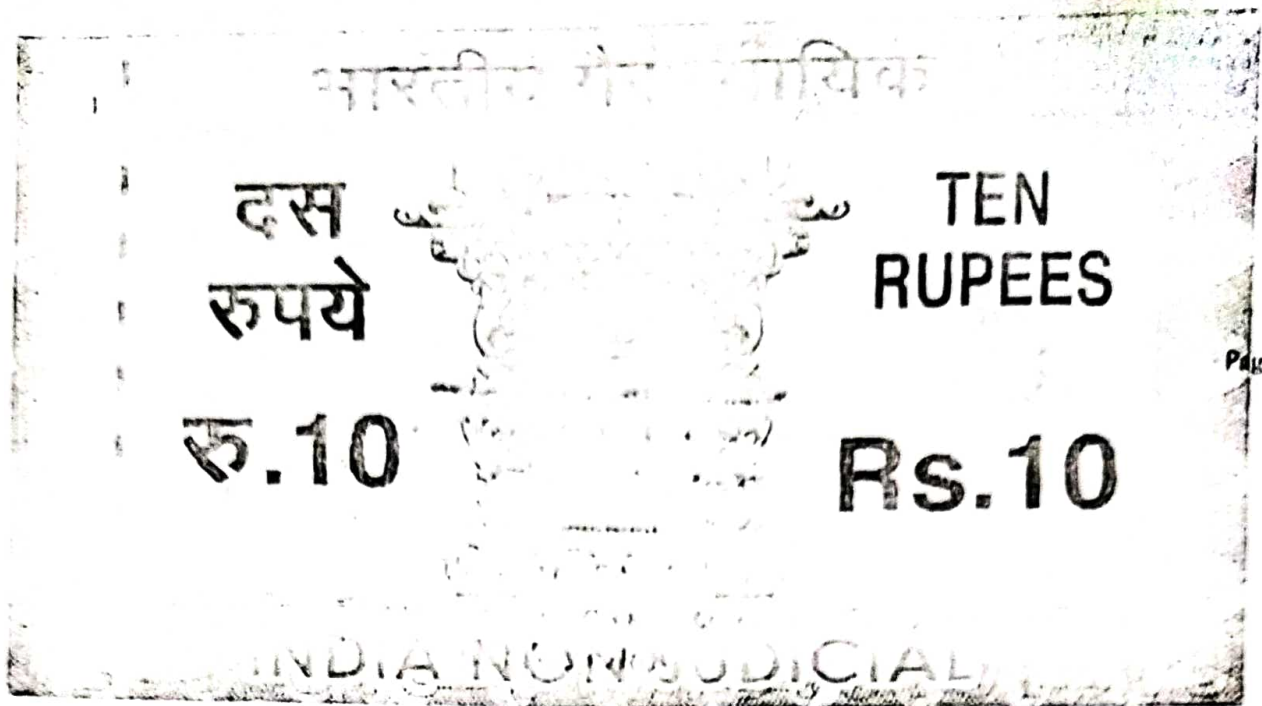
2. Sangita Samra,
Kankinara, pin-743126

1. Blendi
Topsia, Kolkatta-46

2. Rano
Topsia, Kolkatta - 46



[Signature]
Principal
INSTITUTE OF LEADERSHIP
ENTREPRENEURSHIP & DEVELOPMENT



पश्चिम बंगाल पश्चिम बंगाल WEST BENGAL

37AB 887505

MEMORANDUM OF UNDERSTANDING (MOU)

BETWEEN

INSTITUTE OF LEADERSHIP ENTREPRENEURSHIP AND DEVELOPMENT

AND

RUBY GENERAL HOSPITAL PVT. LTD.

This Memorandum of Understanding executed on this 30th Day of May 2022, between Institute of Leadership Entrepreneurship and Development (iLEAD) having registered office at 113J, Matheswartola Road, Kolkata, West Bengal, PIN - 700046, which is represented by the Executive Director, Pragya Chopra herein referred to as FIRST PARTY

AND

Ruby General Hospital Pvt. Ltd. having its address at 576, Anandapur, EM Bypass, Kasba Golpark, Kolkata, West Bengal, Pin - 700107, which is represented by the Director Finance, Mr. Arindam Samanta herein referred to as SECOND PARTY.

RUBY GENERAL HOSPITAL PVT. LTD.

iLEAD Foundation

Arindam Samanta
Director Finance

Pragya Chopra
Executive Director



Debasis Ray
Principal

**INSTITUTE OF LEADERSHIP
ENTREPRENEURSHIP & DEVELOPMENT**

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1. WHEREIN

- i. FIRST PARTY has decided to introduce 3 years degree course BBA (Hospital Management) in the academic year 2022-2023 at its campus.
- ii. As per the guidelines, terms and conditions laid down by the affiliating university of the FIRST PARTY i.e. Maulana Abul Kalam Azad University of Technology (MAKAUT), it is necessary for institution seeking affiliation for BBA (Hospital Management) course to have a MOU for 15 years with any major Hospital. Therefore FIRST PARTY has approached SECOND PARTY for 15 years MOU to fulfill the requisite of getting the affiliation from the said university.
- iii. The FIRST PARTY has approached the SECOND PARTY for support of Hospital visit in different departments for the students of BBA (Hospital Management) course.
- iv. The FIRST PARTY has approached the SECOND PARTY for support of Internship for the students of BBA (Hospital Management) course. The SECOND PARTY will provide opportunities to the students for Minor Project/Major Project/ Internships with guidance and certifications.
- v. The FIRST PARTY has approached the SECOND PARTY for support of Guest lecture from Doctors and Hospital Administrators for the students of BBA (Hospital Management) course for which Remuneration would be paid by the FIRST PARTY to the guest speakers of the SECOND PARTY.
- vi. The FIRST PARTY has approached the SECOND PARTY for support of placement opportunities for the FINAL YEAR students of BBA (Hospital Management) course.
- vii. For issues not stipulated in the MOU shall be negotiated and agreed by both parties and a supplement agreement may be signed with the agreed terms and conditions.
- viii. The full autonomy of either side shall not be diminished nor shall any constraints be imposed on carrying out the MOU.

Page |



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Debasis Ray
Principal
INSTITUTE OF LEADERSHIP
ENTREPRENEURSHIP & DEVELOPMENT

ix. The MoU shall be in force for 15(Fifteen) years and be subject to revision, extension or adding attachment by mutual agreement. This MOU may be terminated by both parties by the provision of written notice of termination no less than 30 days prior to the desired termination date to avoid any possible inconvenience to both sides.

Page |

x. The MOU shall come into effect from the date of signing by both the parties.

2. CONFIDENTIALITY:

A. Ruby General Hospital Pvt. Ltd. and Institute of Leadership Entrepreneurship and Development have agreed to hold in confidence all information/ data designated by the institute as being confidential, which is obtained from either organization or created during the tenure of the MOU and will not disclose the same to any third party without written consent of the other institute.

B. The above confidentiality clause under this MOU excludes the information of the data possessed by either institute before entering into this MOU or independently developed and/or information already available through public domain.

3. **DURATION OF MOU:** This MOU unless extended by mutual written consent of both the parties, shall expire in fifteen years after the effective date specified in the opening paragraph. However, on review the MOU shall be extended by mutual consent.

4. **CO- ORDINATORS:** Both parties will designate persons who will have responsibilities for coordination and implementation of this agreement.

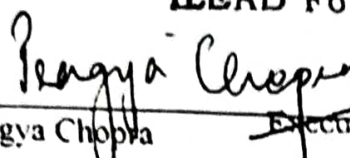
5. **INTELLECTUAL PROPERTY RIGHTS:** The Intellectual Property Rights that may arises as a result of joint research and collaborative activities under the agreement will be worked out on case basis and will be consistent with officially laid down IPR policies of the two organizations.




6. **EFFECTIVE DATE:** This MOU will be effective upon the date of the final signature of this document for a period of fifteen years. However, on review the MOU shall be extended by mutual agreement. Extensions will become effective upon final signature of the appropriate parties.

Page |

iLEAD Foundation


Pragya Chopra
Executive Director
iLEAD

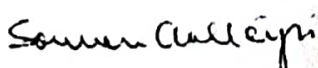
RUBY GENERAL HOSPITAL PVT. LTD.


Arindam Samanta
Director - Finance
Arindam Samanta
Director Finance
Ruby General Hospital Pvt. Ltd.

Date: 30 May 2022

Date: 30/05/2022

Witness:

Signature: 

Name: DR SOUMEN CHATTERJEE

Date: 30 May 2022

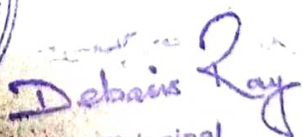
Witness:

Signature: 

Name: ANANYA MITRA
GM - OPERATIONS

Date: 30.05 - 2022




Principal
INSTITUTE OF LEADERSHIP
ENTREPRENEURSHIP & DEVELOPMENT

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(Affiliated to MAKAUT, West Bengal, India)

Campus: 113 J, Matheshwartola Road, Kolkata 700 046, West Bengal, India, Ph: +91.33.4018 2000/02

Fax: +91.33.4018 2016

A

MEMORANDUM OF UNDERSTANDING

Between

Institute of Leadership, Entrepreneurship and Development
(iLEAD)

and

The United Service Institution of India-Centre For Armed Forces
Historical Research (USI-CAFHR)

01 November 2019



Debasis Ray
Principal
INSTITUTE OF LEADERSHIP
ENTREPRENEURSHIP & DEVELOPMENT



(2)

1. This document has been drawn up as a Memorandum of Understanding between the Institute of Leadership, Entrepreneurship and Development (ILEAD) and The United Service Institution of India Centre For Armed Forces Historical Research (USI-CAFHR). Its aim is to outline the role of each organisation in developing a strong, enduring and mutually benefited military heritage partnership.

2. ILEAD is a UGC approved media and management studies institute. It is affiliated to Maulana Abul Kalam Azad University of Technology, the biggest university in West Bengal, India.

3. The USI-CAFHR works under the aegis of the USI, an institution with expertise in the field of national security and on matters regarding the defence services. Its aim is the furtherance of all facets of Indian military history.

4. Both ILEAD and USI are committed to working together to further research, conserve and make accessible collections and material which relate to India's national military heritage and to support activities that enable and encourage best practices of knowledge creation and research in the field of Indian Military History for mutual benefit.

(a) ILEAD: Mission is to strive to provide a learning experience to create high thinking professionals and visionaries, and to create an environment of excellence that emerges as a significant contributor of knowledge that is instrumental in transforming India from a developing to a developed one.

(b) The United Service Institution of India-Centre For Armed Forces Historical Research (USI-CAFHR): Aim is the furtherance of interest and knowledge in the art, science and literature of the history of the defence services. USI-CAFHR aims to contribute to the knowledge of all facets of Indian military history with a special emphasis on the history of the Indian Armed Forces.

5. To achieve the aim of the partnership, ILEAD and USI will work together to enable the following outline programme of activities:

- i. Support to appropriate specialist events, commemorations and seminars on Indian military history.
- ii. Activities to promote preservation of military heritage.
- iii. Academic research, collaborations supporting military history preservation.
- iv. Generate interest in military history through production of audio-visuals and documentaries.
- v. Promote study and awareness of Indian military history and strategic culture.

6. The scale and ambition of the programme of activities above will be dependent on the funding available and as mutually agreed.

For and on behalf of the USI-CAFHR:

Sqn Ldr (Retd.) Rama TS Chhina

Date: 28 Oct 2019

For and on behalf of ILEAD:

Mr Pradip Chopra

Date: 28 Oct 2019

Debasis Ray
Principal
INSTITUTE OF LEADERSHIP
ENTREPRENEURSHIP & DEVELOPMENT





(Affiliated to MAKAUT, West Bengal, India)

Campus: 113], Matheshwartola Road, Kolkata 700 046, West Bengal, India, Ph: +91.33.4018 2000/02

Fax: +91.33.4018 2016

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INDIA NON JUDICIAL

পশ্চিমবঙ্গ পশ্চিম বঙ্গাল WEST BENGAL

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Certified that the document is admitted to registration. The signature sheet/s and the endorsement sheet/s attached with this document are the part of this document.

10 APR 2012

Addl. Dy. Sub-Registrar
Alipore, South 24 Parganas

THIS INDENTURE made at Kolkata on this 09th day of April, 2012 by and between SHRI PRADIP KUMAR CHOPRA, son of Late Pradip Chopra, residing at 52/4/1, Ballygunge Circular Road, Kolkata - 700 012, hereinafter called and referred to as "THE SETTLOR" of the ONE PART



Debasis Ray
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AND

(1) **SHRI PRADIP KUMAR CHOPRA**, son of Late Motilal Chopra, residing at 52/4/1, Ballygunge Circular Road, Kolkata - 700 019, (2) **SHRI SURENDRA KUMAR DUGAL**, son of Late Jhumar Mall Dugar, residing at 52/4/1, Ballygunge Circular Road, Kolkata - 700 019, (3) **SHRI SHYAM SUNDER AGARWAL AND (4) SHRI RAM NARESH AGARWAL**, both sons of Late Nano Kishore Agarwal, by occupation - Business, both residing at 155C, S. P. Mukherjee Road, Kolkata - 700026, unless otherwise designated collectively called and referred to as "THE TRUSTEES" of the OTHER PART

WHEREAS for some time past the Settlor have developed a notion that to make India prosperous in all respects, it is necessary that the percentage of education population should be given Philip through some philanthropic institutions, since it is not always possible for the Government alone to feed educational needs of the entire country. To start with it was thought fit by the Settlor to take up the task to make efforts so that the minorities in India may also get required opportunity in the field of education.

AND WHEREAS with a view to establish such a charitable trust for education purposes, the Settlor herein discussed the plan in detail with the trustees hereinabove mentioned and the trustees herein agreed to work together to achieve the objects of the trust and accordingly the Settlor herein have decided to settle such an educational trust under the name and style of **ILEAD FOUNDATION** for carrying out public charitable activities for education mainly for minorities irrespective of caste, community, creed or religion.

AND WHEREAS for the purpose of setting up the said Trust the Settlor have transferred unto and in favour of the Trustees a sum of **Rs.5,000/- (Rupees Five thousand only)** on 15th October, 2009.

AND WHEREAS the Settlor and the Trustees have decided to change the name of the Trust from **P. S. SRIJAN EDUCATION FOUNDATION** to **ILEAD FOUNDATION** and the said private charitable trust shall henceforth be known as "ILEAD FOUNDATION".

AND WHEREAS the said Trust shall be deemed to have become effective in and from 15th October, 2009.

AND WHEREAS the Settlor and the trustees herein are desirous of recording the objects, the purpose and uses of the Trust as also the powers, provisions, agreements and directions hereinafter declared and contained of and concerning the same.



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NOW THIS INDENURE WITNESSED AS FOLLOWS -

1. That Public Charitable Trust hereby created shall be hereinafter called and referred to as **"ILEAD FOUNDATION"**.
2. That the Office of the Trust shall continue to be situated at 113 Matheshwartola Road Kolkata - 700 046 or at such place or places as the Trustees may decide in their absolute discretion. However any branch, education centre, establishment or activity of the trust may be spread over at all places within the territory of India, particularly West Bengal.
3. **THAT** for the purpose of creating the said Trust the Settlor has already transferred unto and in favour of the Trustees the said sum of Rs.5,000/- (Rupees Five thousand only) (which amount the Trustees and each one of them doth admit and acknowledge to have been received) and the Trust Fund shall include any other advent and/or interest received which may hereinafter come under the Trust including all surplus, donations, accumulations, contributions, donations and all properties, both movable and immovable to be held by the Trustees who have agreed to act as Trustees for the objects and purposes of the said Trust and upon trust for the use and subject to the powers, provisions, directions and covenants hereinafter declared and contained concerning the same.
4. The Trustees shall from time to time accept from any person or persons, individuals (subject to such rules and regulations as may be applicable for acceptance of such contribution, gifts or donations), firms, companies, institutions (including other Charitable Institutions) Corporation etc. Desiring to make contributions gifts or donations to the trust, such moneys, properties movable and immovable as the donors may desire from time to time.
5. That the trustees shall stand possessed of the Trust properties upon the Trust to receive the interest, dividend and other income therefrom and in the first place to reimburse himself and / or themselves of any of them for expenses actually incurred by them or any one of them and to discharge all costs, charges, expenses incurred or about or incidental to the administration and execution of these presents and also the outgoing taxes, assessments, duties and dues and other taxes payable in respect thereof and cost of meeting the ordinary repairs to any movables or immovable properties for the time being subject to the Trust of these presents and subject thereto to pay out of the Trust and to apply the whole or any part of the residue of the said Trust's income and other income (hereinafter called the "Trust's income or the income") and to apply the whole or part thereof for the objects of same nature not involving carrying out of any business.

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activities of profit incidental in achieving the objects in such a manner as the Trustees may deem fit.

6. It is hereby specifically declared that the trust have been declared near to the educational needs of the minorities in India particularly in West Bengal.
7. For the purpose of this trust "Minorities" shall mean any class of population declared as such by any notification or any law of the Central or any of the State Governments.

PROVIDED HOWEVER THAT:

Notwithstanding anything hereinbefore or hereinafter contained, the income as also the corpus of the Trust Fund shall be applied and be applicable only to or for public charitable purposes in the field of education with a view to carry out aims and object of the Trust within Indian territories only particularly in West Bengal, and subject to such conditions or limitations, if any, as may from time to time be laid down by any State or Central Law or Income Tax Act, 1961 or any other Act or Acts governing taxation of income and /or capital and /or wealth as eligible for exemption from taxation under the direct tax laws or any replacement, re-enactment or modification thereof.

8. Without prejudice to the generality of the objects or purposes hereinbefore mentioned, it is declared that the Trustees shall each year apply the residue of the income of the Trust fund at any time or from time to time apply the Trust Funds or any part or parts of the Trust Funds in or towards any one or more the following objects or purposes which according to law are to be public charitable objects for educational purposes to the exclusion of the others of them in such proportion and manner as they deem fit. The Trustees may think proper:-

- a) To establish, control, direct, take over, conduct, supervise, develop and manage and /or join in the established schools, colleges, institutions and bodies for giving or imparting any kind of description of education and training, whether accessible to the generality and in particular primary, secondary, and higher secondary, scientific, commercial, industrial, agriculture in all its branches, technical, vocational, theological, theosophical, professional, including medical, legal, journalistic, political historical, psychological, sociological, Physical education and training as well as education and training in arts (including fine arts) and crafts and conducting post-graduate diploma courses in Journalism, Accounting, management and business administration, to deserving, intelligent and needy students and also of all or any one of the minority communities without discrimination on the ground of caste, class, colour, creed, etc.



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- b) To promote and /or establish and / or conduct higher secondary and university education in different faculties.
- c) To recognize, sponsor, promote, establish, conduct or encourage scientific research in any way or by means whatsoever and in any area of study.
- d) To encourage the education and research in various Indian culture towards the secular nation hood of Indian people.
- e) To teach, encourage, the different languages such as English, Hindi, Bengali, Marathi, Sanskrit, Gujarati, Urdu, Arabia, Persian, Prakrit or any other language or any or all of the foreign languages.
- f) To encourage and propogate education in educationality and /or economically backward minority communities.
- g) To help and promote education of poor boys and girls mainly of minority community in schools, colleges and other institutions in all possible ways by means of scholarships and prizes, or payment of School fees, College fees, providing books, instruments, tools, defraying other expenses, etc.
- h) For the advancement and propagation of education and learning in different faculties including the establishment, maintenance and support of colleges, Universities, technical institutions, schools, work classes, laboratories, museum, vidyapiths, libraries balmandirs, pathshalas, study centres, or other education institutions, professorships, lectureships, scholarship prizes for research work in connection with medical scientific or industrial problems, giving travelling, fellowships in any branch of science or art of learning, assisting students to study either by payment of a lump sum or by payment of periodical sums.
- i) To publish and / or to aid in publishing books, magazine, e-books, periodicals, annuals to impart education, promote literature and culture etc.
- j) Establish and maintain and /or support to hostels and/or boarding houses and grant of free boarding and lodging to the poor and deserving students upon such terms and for such period as the Trustees may deem fit.
- k) Grant endowment to Universities, research institutions (whether already existing or hereafter established) for spread of education and knowledge in all or any branches of knowledge.



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- l) Grant monetary or other assistance including scholarships and / or loans to deserving and needy students without discrimination on grounds of caste, class, colour, creed, religion or sex to enable them to receive such education, training and qualifications in such lines or courses for such period and upon such terms as the Trustees may in their absolute discretion from time to time deem fit.
- m) Establishment and / or maintenance and /or support of and / or grant of monetary or other assistance to any hostels and /or boarding houses and / or grants of free boarder-ship for the lodging and boarding of any students studying in any schools, colleges, hostels or institutions upon such terms as the Trustees may in their absolute discretion from time to time deem fit
- n) To conduct, establish, equip, maintain and / or manage laboratories, workshops and to undertake, conduct, carry on or help to carry on scientific research and other scientific works and provide funds for such works and payment to any person or persons engaged in research work whether in such laboratories elsewhere in the fields of natural or applied science including agricultural, animal husbandry or fisheries.
- o) To award prizes, gold and /or silver medals or cash payment to meritorious students in the examination held by school, college, university or such other educational institutions.
- p) To conduct, manage, guide, look after or supervise other educational institutions having objects similar in part or in whole to the objects of the Trust for the advancement and propagation of education and learning.
- q) To undertake, carry out, promote and sponsor any activity for publication of any books, literature, newspaper etc for organizing lectures or seminars likely to advance these objects including for giving merits, awards, scholarships, loans and all other assistance to deserving students or other persons or persons to enable them to prosecute their studies, academic pursuits, researches and for establishing, conducting, assisting any institution, fund, Trust etc which has any of these objects as one of its objects by giving donations or otherwise in any other manner in order to implement any of the above-mentioned objects or purpose, transfer without consideration or at concessional price the whole or the ownership or any property of the Trust to and in favour of any public or local body or authority of Central or State Government or any other Institutions or Trust or Fund



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- f) To undertake research on any field, to make payment to any University, Colleges, Associations, Institutions to be used for research in any field.
- g) To Organize and hold lectures, discussions, debates, conferences, study circles, seminars, reading of papers and group studies on diverse topics and subjects to promote education.
- h) To publish lectures of social, political scientific, cultural and sociological importance on a non-commercial basis with a view to enlighten the beneficiaries.
- i) To organize and undertake such cultural and social activities and functions as will afford opportunities for contacts/get-togethers among the members and the people of minority community.
- j) To build a Book Bank, reading Room, Library, Compute classes of the own.
- k) To establish a cultural wing for Art and Music and towards that end build a research and reference library.
- l) To establish and maintain laboratories, workshops and schools and colleges and encourage experiments therein.
- m) To give scholarships, stipends and other monetary assistance to persons engaged in activities which promote its objectivities.
- n) To conduct investigations and undertake studies in India or abroad on constitutional, administrative, economic and financial aspects of economic, social, medical, cultural philosophical and scientific problems concerning India.
- o) To establish, maintain and control institutions in India for the above object and to have them registered and recognized in India.
- p) To do all such other lawful things as may be incidental or conducive to the attainment of its objects in India.
- q) To publish books, monographs, periodicals and papers in the subjects studied at the Institute.
- r) To arrange lectures, seminars, conferences, symposia, sports and games for the benefits of those who are interested in the subjects studies at the institutions.



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- ae) To undertake such other activities as may be deemed necessary to promote understanding and better professional practice in the areas of social work, social services, personnel administration and allied field.
 - af) To start, conduct, maintain and manager Kinder Gardens and other like classes, School, Colleges, Libraries, Laboratories, Reading Room, either alone or in cooperation with other institutions.
 - ag) To carry out and discharge any other object or objects relating to education as the Board of Trustees may decide in its absolute discretion.
 - ah) To apply to the Government of India or with any State Government or with any supreme, municipal, local or otherwise or Public Bodies, Urban, Local, Municipal/District and all other Bodies, Corporations, Companies and persons for and to accept grants of money and of land, donations, gifts, subscription, any rights, powers, privileges, licenses, decrees, sanctions, grants and concessions whatsoever (whether statutory or otherwise) which the Trust may think fit, desirable to obtain or acquire and to carry out, exercise and comply any such arrangements, rights, powers, privileges, licenses, decrees, sanctions, grants and concessions and other assistance with a view to promote the object of the Trust and to discuss negotiate and acquire from the Government Departments, Public and other Bodies, Corporations, Companies, persons schemes of research and other work and matters within the objects of the Trust and to secure the conditions upon which such grants and other payments may be made.
 - ai) To raise finance through gifts, loans and grants, donations, subscriptions, membership, grants contribution in cash aid, kind, incentives, realization through disposal of any assets and membership fees and generally to obtain money to carry out objects of the Trust in any lawful manner.
 - aj) To subscribe to, to become a member of and to co-operate with or collaborate with and /or affiliate with any other Trust, Association, similar organizations or body corporate whose objects are similar to those of the Trust and to procure from such Trust, Organisation, Association or body corporate such information as may be likely to promote the objects of the Trust.
9. Subject to the provisions of the Income Tax Act, 1961 as amended or any replacement, re-enactment or modification thereof for the time being in force, the trustees shall apply, accumulate or set apart, donate the income of the Trust for the objects and the purposes for which this Trust is established.



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10. The Trustees shall have full power and absolute authority to spend or apply all the income arising, for the time being of the Trust Fund or any part thereof and entire corpus fund towards the promotion of the objects specified.

11. **TRUSTEES**

There shall be the following categories of Trustees:

Trustees: The individuals who are the trustees herein and any other trustees as may be appointed in future shall be the trustees of the Trust.

Honorary Trustees: The trustees may enroll, not more than three persons as honorary trustees, whose association with the trust or any institution run by it may be deemed beneficial to the trust after having obtained consent from such persons for such period as they may deem fit and proper.

12. **ELIGIBILITY**

Any Indian citizen having attained the age of eighteen years be eligible for enrollment as trustee.

13. **RIGHTS OF TRUSTEES**

All Trustees of the trust except of honorary trustee shall have the right to inspect the record of the trust. The Trustee desirous of taking inspection of the records of the Trust shall have to apply to the President or the Secretary in writing for such inspection. The President or Secretary shall after receipt of such request for inspection, call that such trustee for inspection at such date and time as may be convenient to both. The President and Secretary may, however refuse inspection to any trustee, if the President and the Secretary are of the opinion that granting inspection by any such trustee shall be detrimental to the interest of the trust.

14. **RIGHT TO VOTE AND CONTEST**

All the trustees except the honorary trustees shall have the right to vote in the meeting of the Board of trustees.

15. **ANNUAL GENERAL MEETING**

Annual General Meeting of the trust shall be held within six months of the completion of the accounting year of the trust.

16. **NOTICE**

Fourteen days clear notice of the Annual General Meeting shall be given to each and



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meeting of the member of the General Body either under certificate of posting or by hand or by courier or facsimile or e-mail.
Notice of the Annual General Body Meeting shall be issued by Secretary in consultation with the President.

17. Following business may be transacted in the Annual General Meeting:

- a) To receive, consider, adopt and approve Annual Report and Audited Accounts placed before it by the Secretary.
- b) To consider and approve Annual Budget of the Trust.
- c) To appoint Auditor/Auditors of the Trust.
- d) To elect the President and Secretary of the trust triennially
- e) To consider any other business which may be brought before it with the consent of the President.
- f) All other business as may be brought by the trustees and placed for discussion by the President.



18. **QUORUM**

2/3rd of the trustees shall form the quorum of any Annual General Meeting. The President of the trust shall preside over all the Meetings of the trust. In absence of the President, the Secretary shall preside over that Meeting.

19. **EXTRA ORDINARY GENERAL MEETING**

The President or the Secretary may convene urgent or Extra Ordinary General Meeting of the General Body, if required for considering any urgent or special business of the Trust. Provisions of quorum and presiding officer for the Annual General Meeting shall also be applicable to the Extra Ordinary General Meeting. Seven days clear notice shall be given to every Trustee of any Extra Ordinary General Meeting either under certificate of posting or by hand or by courier or facsimile or e-mail.



20. **REQUISITIONED MEETING**

The President or the Secretary shall convene within 15 days a meeting of the General Body on receipt of requisition to hold such meeting, signed by 3/4th of the trustees. The requisition shall inter-alia specifically contain the purpose for which the Extra Ordinary General Meeting is required to be called. If the Managing Committee fails to call the Requisitioned General Meeting within the stipulated period of 15 days, the

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Requisitionists may themselves hold a meeting of the General Body, after giving 14 clear days notice to the members of the Trust

- a. Provided that the Requisitioned General Meeting shall be valid only if at least 1/3 of the trustees from the requisitionists remain present in the said meeting.
- b. Provided further that the Requisitioned Meeting of the General Body shall be competent to transact only the business for which such requisitioned meeting is called.

21. The Trustees shall not be bound to expend or apply in any particular year towards the charitable purposes hereinabove mentioned the whole or the income arising during the year unless specifically directed otherwise by law or statute and shall be at liberty to invest, if they think fit, in investments as may be permitted under the Income Tax Act or any other law prevailing for the time being and/or accumulate the same and income thereof and to credit the same to a separate account called "The Surplus Account" and the Trustees are at liberty at any time in any subsequent year or years to use and apply the amount standing to the credit of the said surplus account or any part thereof towards any of the charitable purposes mentioned above as may be permissible under the law prevailing from time to time.

22. PROPERTIES OF THE TRUST

- a. The properties of the Trust shall consist of property as may belong to or acquired by the Trust. All properties and accretions thereto and all or any properties, movable or immovable as may hereinafter come to belong to the Trust and acquisitions and donations of Cash and kind received hereinafter and the income from any other sources shall be collectively called the Trust Properties hereinafter under these presents.
- b. The Trust Properties shall vest in the Board of Trustees for the time being under these presents and shall be administered and managed by the Managing Committee subject to and in conformity with the provisions of the Corporation.

23. MANAGING COMMITTEE

The activities of the trust shall be transacted through a Managing Committee to be elected by the Trustees from the trustees (except honorary trustees) in the manner provided herein.



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- a. The Managing committee shall consist of minimum two(2) excluding ordinary trustees.
- b. The Following trustees shall be first members of the Managing committee holding the posts as mentioned hereunder:
 - i. Shri Pradip Kumar Chopra (President)
 - ii. Shri Ram Naresh Agarwal (Secretary)
- c. Such other members in the Managing committee if the board of trustees may so decide from time to time if the number of trustees increases from the present strength.

However one post out of the above two shall always be held by trustees in SL No. One and Two and the other post by the trustees in SL No. Three & Four.

The Managing committee hereinafter constituted shall be in office for a period of 23 months from the date hereof and hold the election of the new managing committee by 30/09/2011. Each elected managing committee thereafter shall hold office for a period of three years unless elections are held earlier under the directions mentioned in the declaration of trust or for any other reason. If fresh elections are not held within the prescribed time the existing managing committee shall continue to hold office but shall carry on only and only the day to day affairs and shall not be entitled to make any fresh investment, sell the properties, vary investments or enroll new trustees or to opt members in the managing committee.

24. ELECTION OF THE MANAGING COMMITTEE

Election of the Managing Committee shall be held within three years after the election of the earlier Managing Committee and newly elected Managing Committee shall take charge immediately on expiry of 3 years.

Voting can be held by show of hand or by secret ballot.

The Managing Committee shall declare the election programme of the courses shall be as under:

- a. Period in which nomination forms shall be available to the trustees eligible to contest the election.
- b. Period in which the nomination form duly completed and signed by the trustees.



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- c. Date and time of scrutiny of the nomination papers.
- d. Period during which nominations may be withdrawn.
- e. Date and time of voting if necessary.
- f. Date and time of declaration of results.

25. **CESSATION OF TRUSTEESHIP**

A trustee including honorary trustee subject to the provisions hereinafter contained, shall cease to be a trustee if he

- a. Dies or
- b. Resigns or
- c. is adjudicated insolvent or
- d. is convicted of any criminal offence, involving moral turpitude.

The Managing Committee shall appoint any person as Election Officer. The Election Officer shall take the list of the trustees, conduct the election for the post of President and the Secretary and shall after counting shall immediately declare the Election. The Election Officer shall be the sole authority to decide validity of any election and his decision in that respect shall be final and binding on all.

In case of vacancy of the President or Secretary, the Board of Trustees shall from amongst themselves make nomination to fill up the vacancy for the remaining period but the vacant post shall be filled from the nominee of the trustees in SL No. One and Two or from the nominee of the trustees in SL No. Three & Four as the case may be.

26. **MEETING:**

The Managing Committee shall hold meetings at least once in three months at such place and time as they may deem fit or may meet earlier as may be necessary for reviewing the working of the Trust or any of the institutions run or managed by it and devising steps for furtherance of the objects of the Trust and all decisions shall be taken unanimously.

27. **QUORUM OF MANAGING COMMITTEE MEETING**

The quorum of the meeting of Managing Committee shall be both the members personally present, if the number of members of managing committee is odd and



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seventy five percent of the total number of members of the managing committee if it exceeds two (fraction to be counted to higher full number) members. It shall be

28. **ADJOURNED MEETING**

If the quorum does not assemble within half an hour from the time appointed for the meeting of the Managing Committee the meeting shall be adjourned.

29. **CIRCULAR RESOLUTION**

Any matter or business of a routine or formal or urgent nature may be determined without meeting of the Managing Committee provided that all the members of the Managing Committee unanimously agree it.

30. **VOTING:**

Every resolution or question submitted to a meeting except managing committee meeting (which shall be as per the rules contained for the meeting of the managing Committee) shall be decided unanimously or at least by 4/5th majority of votes casted by the members/trustees at such meeting and voting on the question.

31. **CASTING VOTE**

There shall not be any casting vote in any of the meeting of the Trust. Any resolution of the meeting of the Trustees/members of the Managing Committee may be reconsidered or varied from time to time.

32. **MINUTE BOOK AND ACCOUNTING YEAR:**

- a. A Minute book shall be kept in which shall appear
 - i) A clear report of the proceedings of each of the meeting of the Trust.
 - ii) A copy of each notice convening the meeting and of each circular on which a decision has arrived at.
- b. The minutes shall be read over at the next meeting and every copy thereof shall be signed by the President of such meeting.
- c. In case of differences of opinion at the time of confirmation, of the proceedings of the previous meeting, the meeting shall be continued so long as such majority of the members of the Managing Committee as is required for voting who are present in the meeting and who were also present in earlier meeting.



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33. **ACCOUNTING YEAR**

Accounting year of the Trust shall be from the 1st day of April, of one year to 31st March of the subsequent year. The first accounting year shall be closed on 31.3.2019.

34. **MANAGING TRUSTEE**

The President as well as the Secretary shall have the power to supervise the management and administration of the Trust. However the President and only in his absence the Secretary shall preside over the each meetings of Trust as well as Managing Committee.

35. **SECRETARY**

The Secretary shall perform the following duties.

- a) To keep and maintain all the records of the trust.
- b) To issue receipts for any donation or gifts received by the Trust.
- c) To carry out all the correspondence on behalf of the Trust.
- d) To issue notices of the meeting of the Board of Trustees as well as Managing Committee of the Trust.
- e) To maintain all books and minute book of the meetings of the Managing Committee, Trust Board any other meeting.
- f) The Secretary shall get the Annual Accounts of the Trust audited every year, prepare the annual reports of the Trust and to place the same before the Managing Committee for its approval.
- g) To call the meeting of the Board of Trustees every year within four months from the close of the accounting year and place the annual report and accounts for its approval.
- h) To do all other acts and deeds which are required to be done by the Secretary of Registered Society or which are directed to or authorized by the Managing Committee or Board of Trustees to be done by the Secretary.

36. **DECISIONS**

The decisions of all the meetings of the trust shall be by such majority of the votes as is stated herein above.

37. **DONATION**

The Managing Committee or the Board of Trustees may at any time and without receive or without any invitation receive voluntary contribution or gifts or movable property including moneys and immovable property from any person or persons or from any other charitable trust or from the Trustee or Trustees or from any person or members of the public or from Government or semi Government department or from any



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Provided that they are not inconsistent with the provisions of these presents. Any such donations, contributions or gifts may be accepted either with or without any special condition as may be agreed upon between the Donor and the trustees PROVIDED HOWEVER THAT such conditions are not inconsistent with the provisions of these presents. All such donations shall be declared as forming part of the Trust properties being the subject matter of these presents and be accordingly PROVIDED FURTHER THAT it shall always be for the Managing Committee in their discretion to decide whether they should invite or accept any such donations as aforesaid and they at all times, be at liberty to refuse any donation without assigning any reason for such refusal.

38. **BORROWINGS:**

And it is hereby declared that the Managing Committee shall if the situation so requires be entitled in their discretion to borrow money upon such terms, conditions and securities as they in their discretion deem fit and proper from time to time and to pledge the trust properties as securities for repayment of the loans borrowed for the purpose of the Trust Provided however no such borrowings shall be made unless the Managing Committee is authorized by the Trustees in a specially called meeting for the purpose.

39. **INVESTMENTS:**

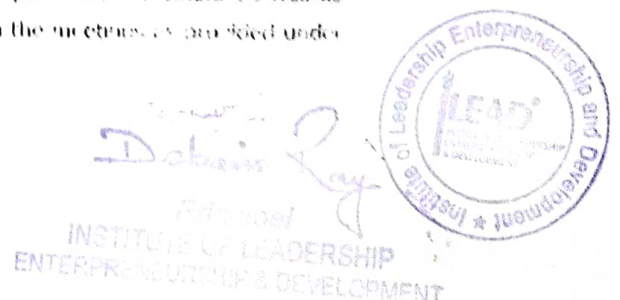
The Managing Committee shall on behalf of and for the above purposes of the Trust invest the Trust fund in the modes as prescribed up to the 10th April 1961 or such amendments as may be made from time to time and subject to any other law as may be applicable to charitable trust and is not prohibited under any of the provisions of the Income Tax Act or the Indian Trust Act.

40. **BANK ACCOUNT**

The Managing Committee shall open and maintain in the name of Trust, Banking account or accounts with any Bank(s) from time to time and such account shall be operated by the President and the Secretary jointly. The Managing Committee shall also be entitled to hire and or keep in the name of the Trust, lockets or safe deposit vault or vaults with any bank or banks which shall be operated upon in the manner the bank account of the Trust is operated.

41. **BOOK OF ACCOUNTS**

The Trust shall keep and maintain proper accounts of the Trust's receipts and their income and shall get the accounts audited by duly qualified Auditor or Auditors appointed by them and the audited Balance Sheet and Income & Expenditure Statement as well as receipt and payment accounts shall be finally passed in the minutes as provided under these presents.



42. Notwithstanding anything herein contained no act done bonafide and by any trustee or member of the Managing Committee or Office bearer under the bona fide course of administration of the Trust or which is otherwise authorized under the law governing the Public Trusts and the rules framed thereunder shall be invalid merely by the reason that there was no requisite number of Trustees/members of the Managing Committee for the time being.

43. a) Subject to the manner required under any law governing investments including the Income Tax Act particularly section 13(3) of the Income Tax Act, any other provision of the said Act, the Managing Committee may invest/deposit all money remaining surplus or remaining to be invested in approval or permissible mode and manner of investment as per law.

b) For the accomplishment of the object and purpose of this Public Charitable Trust and without prejudice to the generality of any powers hereby or by law conferred or implied or vested in the Trustees, the following powers and authorities are hereby expressly conferred on the Managing Committee that is to say:

- i) To purchase, take on lease or in exchange hire or otherwise acquire property, movable and immovable and any right privilege which may be deemed necessary, or convenient for the purpose of the Trust and to construct, improve, alter, maintain, sell, lease, mortgage, dispose off, turn to account and otherwise deal with all or any of the property, movable or and immovable of the Trust for the furtherance of the objects of the Trust. In exercising the aforesaid powers, the Managing Committee shall observe the provisions of law, provided however in case of sale of any immovable Property for the purposes of the trust prior approval of the Board of Trustees has been taken by the Managing Committee.
- ii) To accept any donation, contribution, subscription, gift or bequest or other transfers or disposition of property movable or immovable whether subject to or not to any special condition in favour of the Trust.
- iii) To determine the mode and manner of investment of the moneys belonging to the Trust according to law.
- iv) To hear and deal with complaints, suggestions, enquiries and to receive correspondence from the visiting public and others to the extent possible.
- v) To invest the surplus and other funds of the Trust according to the provisions of the law.



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- vi) To appoint, suspend, fine or dismiss any of the servants and employees of the Trust paid or honorary.
- vii) To prepare annual administration report and balance sheet and to call annual or special meeting.
- viii) To institute, file defend, withdraw suits, actions and legal proceedings, including writs and to prefer appeals, to make applications, petitions and to give affidavits wherever necessary and to defend compound, compromise, arbitrate, submit to arbitration or otherwise settle any suit, action claim, legal proceedings, appeal demand or dispute relating to or connected with the Trust Funds or any part thereof and/or affairs of or relating to or connecting with the Trust and its properties and aims and objects of the Trust.
- ix) The Managing Committee shall have the power to appoint Advocates, Solicitors, Secretary, Manager, Accountant, Clerks, Agents, Auditors (internal) or other servants or employees as they may require from time to time for the better administrations and management of the Trust on such terms and conditions as to their remunerations, salary, wages, dearness allowance etc. as the Trustees may consider proper for the purpose of carrying on the Trust and shall have full power to dismiss any of such employees paid or honorary as they think fit and proper.
- x) To carry on all activities or exhibition etc. which are essential, incidental or conducive to the attainment or which are required to be carried out for the fulfillment of all or any of the objects of the Trust so in such a way, that such activities are permissible and shall be subject to the provisions of the Income Tax Act and other laws applicable to public trusts.
- xi) The Trustees and the members of the Managing Committee at the time being of these presents are entitled to reimburse themselves or pay and discharge of the income of the Trust Funds all expenses incurred in or about the execution of the Trust and Power of these presents.

FORMATION OF COMMITTEES & SUB COMMITTEES

The Board of Trustees or the Managing Committee shall have power to appoint a committee consisting of the trustees and even with Non Trustees, to oversee and supervise its educational institutions in accordance with the trust deed and guidelines.



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the Board of Trustees or by the Managing Committee. All such sub Committees will work under the supervision and control of the Managing Committee and shall be responsible to the Board of Trustees. These Sub-Committees shall work only during the term for the managing committee but may also be dissolved earlier by the authority appointing it but in conformity with the statutory guidelines and rules. The Board of Trustees and the Managing Committee shall have the powers to frame rules and regulations for the proper working of such sub-committees.

44. The Managing Committee shall be at liberty to receive upon such conditions as may agreed upon between them and the donors not being inconsistent with the objects of the Trust, any subscription or donation or gift whether in cash or property, immovable and apply and use such subscription and donation towards the realisation of the objects of the Trust.
45. The Managing Committee shall cause proper accounts to be kept of the capital and income of Trust including all its institutions and all additions thereof and disbursements thereabout and these accounts will be closed every year on 31st March and the Income and Expenditure Account and Balance Sheet will be prepared and duly audited by a Chartered Accountant.
46. The receipts by the President or the Secretary for any moneys, deposits, stocks, funds, shares, securities or investments paid, delivered or transferred to them by virtue of these presents or in the execution of any of the Trusts or powers hereof shall effectively discharge the person or persons paying, delivering or transferring the same therefrom and the person signing such receipt shall be answerable or accountable for the loss or mis-application or no-application thereof.
47. In these presents, words, importing singular shall include plural and vice-versa and words importing masculine gender shall include the female and vice versa.
48. The Board of Trustees shall be the sole administrator of the affairs of the trust and shall have full power and authority to do direct the managing committee or any of the subcommittees to function in a particular manner in accordance with law to achieve the objects of the trust. The Board of Trustees by a majority of 2/3rd of the total number of trustees shall have the power to appoint any new trustee to the trust and the trustee once appointed shall have all the powers of a trustee under these presents.



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49. **RULES AND REGULATIONS:**

The Trustees shall have powers from time to time to make such rules and regulations as they may think fit and proper for the management and administration of the Trust, and its institutions and Trust properties and generally for the purpose of giving effect to the provisions of this Trust and for carrying out the objects of the Trust and from time to time amend substitute or add any rule for the purpose of effecting carrying out the objects of the trust PROVIDED ALWAYS that son such rules and regulations as framed or subject amendment alteration or addition shall be made unless approved in a meeting specially called for the purpose and which is not in contravention of any law in force in India. The quorum of such meting shall be $3/4^{th}$ of the total number of trustees and the amendment alteration or addition shall be carried out only if at least $2/3^{rd}$ of the trustees present and have voted in favour of such alteration, amendment or addition. The trustees may also unanimously amend the object of the Trust provided such alteration are only for education purpose and public charitable in nature. The approval of such meaning shall be $4/5^{th}$ of the number of trustees.

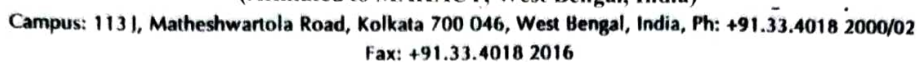
50. The trust hereby established shall be irrevocable.

51. The Trust may be allowed to nierge with any other Trust having a pech similar to the objects of this Trust provided such merger is approved by minimum $3/4^{th}$ majority of the Votes of the Trustees present in the meeting. The quorum of such meeting shall be 80% of the total number of Trustees. In case of such merger all the assets and liabilities of this Trust will merge with the assets and liabilities of the other Trust and would appear in the Assets and Liabilities of the New Trust being formed out of such merger.

52. The trust may be dissolved by $3/4^{th}$ majority of the votes of the trustees present in the meeting. The quorum of such meeting shall be 80% of the total number of trustees. In case of dissolution of the trust all the funds and assets of the trust shall be transferred to any other Trust/Institution having object similar to the object of this trust as may be determined in the said meeting. No part of the fund or income shall be distributed between the trustees or any other person.



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FRUSTRATE



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Dignitaries at our Career Conclave – Future Vista

Media:



Mr. Agni Sen (RJ Radio Mirchi)



Mr. Gaurav Chakraborty (Actor)



Rita Bhimani, (CEO of Ritam Communications)

Film:



Ms. Sudeshna Roy
(Actor and Director)



Mr. Prabal Bose
(Cinematographer)



Mr. Siladitya Sanyal
(Professor, Direction & Producing
for Electronics & Digital Media, SRFTI)

Management and Entrepreneurship



Dr. Indranil Mukhopadhyay
Sr. Associate Vice President, HR
TCS, Kolkata)



Dr. CS Adv Mamta Binani
(National President of the Institute
of Company Secretaries of India)



Mr. Avelo Roy (MD and Startup Mentor,
Kolkata Ventures)



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Animation and Design



Mr. Sankha Banerjee (Asst Prof.
Department of Multimedia
St. Xavier's College, Kolkata)



Mr. Argha Sengupta, (Associate Prof.,
Animation Cinema Dept, SRFTI, Kolkata)



Mr. Indroneel Mukherjee
(Celebrity Designer & Grooming Expert)

Data Science and Cyber Security



Mr. Saurav Mukherjee
VP, Corporate Treasury,
Goldman Sachs, USA)



Mr. Tuhin Roychowdhury
Consultant, PwC)



Mr. Abhishek Banik
(Project Manager, Oracle Solution Practice,
PeopleSoft, Cognizant Technology Solution)

Digital Marketing:



Mr. Indrajit Lahiri (Founder of Pickle
Solution & Co-Founder, Foodka)



Mr. Sunando Banerjee, (COO, Anonymous
Digital, Founder of Hanglaatherium
and Co-Founder of Foodka)



Mr. Sumit Agarwal,
(Linkedin Top Voice)



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Allied Health:



Mr. Pradip Tondon
(CEO, Belle Vue Clinic)



Dr. Saumitra Bharadwaj
(Group President, Medica Group of Hospitals, Kolkata)



Mr. Anindya Sen Majumdar
(Associate Vice President, Osteostrom India)

Tourism and Sports Management



Mr. Towsif Anam
Deputy General Manager, SOTC



Mr. Indrajit Bhalotia
(Director, Protouch Sports And Professional Golfer)



Mr. Yan Law
(Ex-National Team Footballer, Asia's Youngest Professional Coach)



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